

# ***A Partner For Accountability***

## ***WASHINGTON STATE AUDITOR'S OFFICE STRATEGIC PLAN***

- OUR VISION:** We envision an active and ongoing partnership among the State Auditor's Office, the citizens of this state, and government organizations in promoting accountability and building public trust and confidence in government. This partnership will lead to a better future for the people of Washington.
- OUR MISSION:** The mission of the State Auditor's Office is to promote government accountability.
- OUR PHILOSOPHY:** Public service is an honor. We take pride in the services we perform for the governments and citizens of Washington State. We work with the highest standards of integrity, independence, and professionalism. We value a working environment free of bias and characterized by efficiency, open communications, teamwork, mutual respect, and good judgment.

### **OUR STRATEGIC GOALS:**

- **TO SERVE THE PUBLIC INTEREST AND MEET THEIR EXPECTATIONS, WE WILL:**
  - Provide independent, timely, efficient, high-quality audits;
  - Inform and involve citizens to give them a greater understanding of their government;
  - Promote constructive change and accountability in government.
- **TO ENCOURAGE AND SUPPORT PROFESSIONALISM, WE WILL:**
  - Recruit, develop and retain a diverse, highly skilled staff;
  - Provide opportunities for personal and professional development;
  - Provide employees with clear performance expectations and recognition of their achievements.
- **TO PROVIDE A SATISFYING HIGH QUALITY WORK ENVIRONMENT, WE WILL:**
  - Encourage and support responsible risk taking;
  - Encourage employee diversity, openness, trust and mutual respect;
  - Provide opportunities and support for effective teamwork.
- **TO IMPROVE OUR METHODS OF DOING BUSINESS, WE WILL:**
  - Ensure effective internal communication;
  - Involve all employees in improving the quality of our processes, products, and services;
  - Provide the training and technology employees need to be effective and efficient.